



# EMPLOYEE QUALIFICATIONS

**Insure** Oklahoma  
HELPING OKLAHOMA BUSINESSES STAY STRONG

## To qualify, an employee should:

- Be between the ages of 19 and 64.
- Be an Oklahoma resident and meet citizenship guidelines.
- Have an annual household income at or below the income guidelines.\*
- Contribute up to 15 percent of monthly premium cost for self, and up to 15 percent of premium cost for qualified dependents(not to exceed three percent of annual household income\*).

Coverage for spouses and dependents may be available through Insure Oklahoma.

**To see if your children qualify for Insure Oklahoma, please call 888-365-3742 or visit [www.insureoklahoma.org](http://www.insureoklahoma.org).**



You can provide quality health insurance coverage for your qualifying employees with the support of Insure Oklahoma.

2023 ESI Income Guidelines			
Family Size	Minimum Monthly Income	Maximum Monthly Income	Annual Income
1	\$1,689	\$2,759	\$33,108
2	\$2,286	\$3,732	\$44,784
3	\$2,881	\$4,704	\$56,448
4	\$3,475	\$5,675	\$68,100
5	\$4,072	\$6,649	\$79,788
6	\$4,667	\$7,621	\$91,452
7	\$5,262	\$8,592	\$103,104
8	\$5,858	\$9,566	\$114,792

Income guidelines are effective April 1, 2023 - March 31, 2024.

\* To qualify, the applicant's household must have a modified adjusted gross income (MAGI) at or below the guidelines noted above. Visit [www.insureoklahoma.org](http://www.insureoklahoma.org) for information on how MAGI is determined. Dependent children may count toward household size and may be eligible for Insure Oklahoma.

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# INSURE OKLAHOMA EMPLOYER- SPONSORED INSURANCE

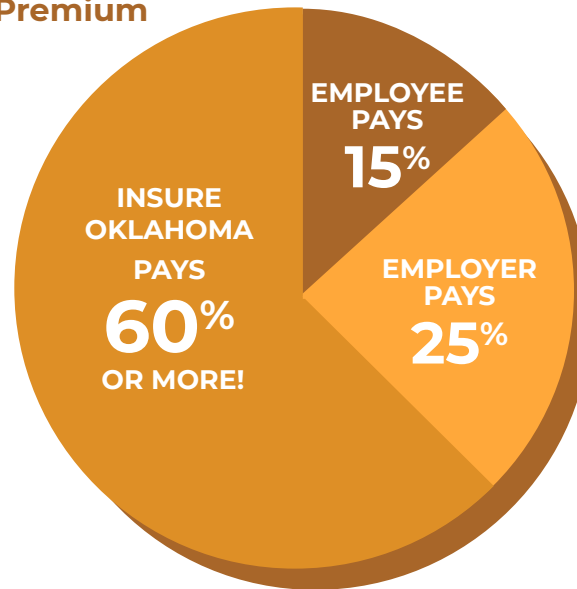
**With Insure Oklahoma, you can save on health premiums, and:**

- Protect your bottom line by supporting your employees' health, morale and productivity.
- Reinvest in your business quickly with monthly premium subsidy payments.
- Stay competitive by attracting and keeping quality employees who need health benefits.

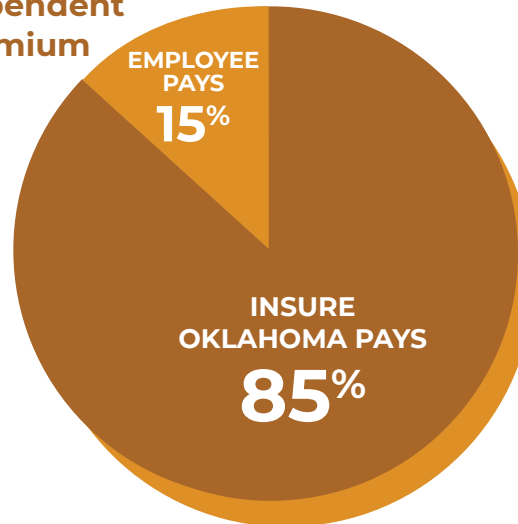
**Employers and employees must meet separate qualifications to participate in Employer-Sponsored Insurance.**

**How much health coverage cost does Insure Oklahoma subsidize?**

**Employee Premium**



**Dependent Premium**



## BUSINESS QUALIFICATIONS

**To qualify, a business should:**

- Have 250 or fewer (500 or fewer if not-for-profit) employees.
- Be located in Oklahoma.
- Offer a qualified health plan.
- Contribute at least 25 percent of premiums for qualified employees.

**APPLY ANYTIME.**

**For more information, contact your health insurance agent or Insure Oklahoma.**

**888-365-3742 • [www.insureoklahoma.org](http://www.insureoklahoma.org)**